

ANNUAL REPORT

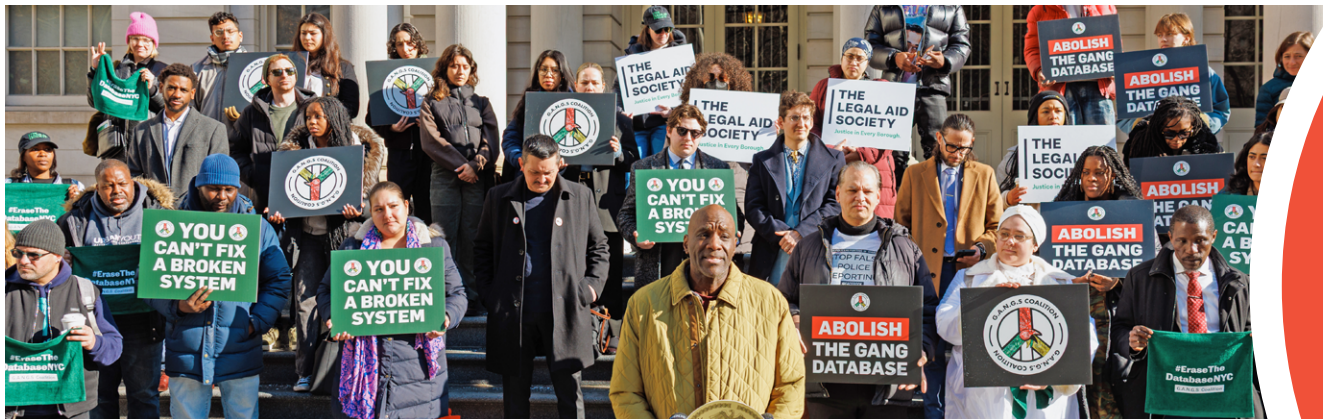
2025

Defending
Due
Process



“

A new administration came in strong, and LatinoJustice responded in kind, with a clear focus on due process and upholding laws and norms that protect everyone's rights.”





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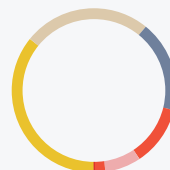
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Our Mission

Champions of Civil
and Human Rights

LatinoJustice PRLDEF uses and challenges laws to create a more just and equitable society. We transform harmful systems, empower our communities, fight for racial justice, and grow the next generation of líderes.

A letter from **Lourdes M. Rosado,** **President and General Counsel**

Safeguarding Laws and Norms



As the year 2025 began, LatinoJustice had prepared to respond to major changes we expected with the incoming presidential administration. We had reviewed Project 2025, which we understood would wield significant influence over the administration's agenda. And we had set out a plan for how we would deploy our staff and resources to address whatever came.

While we were unsurprised with the antidemocratic and discriminatory bent of many of the actions taken by the executive branch, like many of our peers we were struck by the blatant disregard for laws, norms and constitutional rights, as well as the relentless pace and scope of these transgressions.

Like many in the US, we have been horrified and incensed by government actions such as: cutting off access to employment and education by threatening diversity, equity and inclusion efforts in public agencies, corporations and nonprofits; sending out terror squads of masked, armed men to

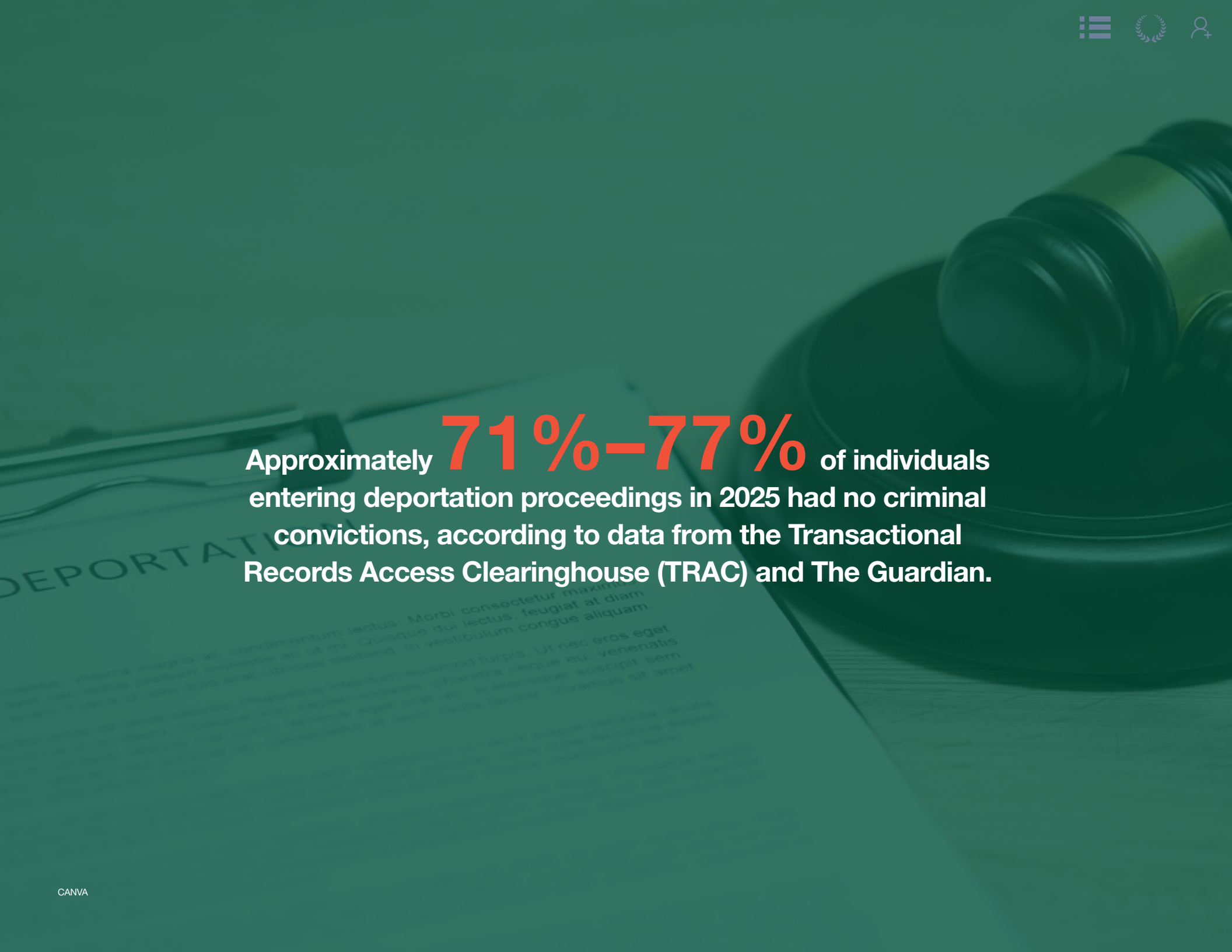
sweep up immigrants, people presumed to be immigrants, as well as citizen observers and protesters; a Congress that has abdicated its responsibilities on spending our tax dollars and balancing executive power; and a Supreme Court that has ruled for the administration in several cases that curtail the rights of people in the US.

In the face of these existential threats to our neighbors and our country, we have responded with all the tools at our disposal. We fortified our immigrant rights work by hiring two litigators specialized in this work, and we have doubled down on our "know your rights" trainings for community members. We are representing Hispanic Serving Colleges and Universities in a case brought by the same organization responsible for the 2003 Supreme Court case that eliminated affirmative action in college admissions, a case that the federal Department of Education refused to defend. We are defending a case in New York on the right to record, a practice that is indispensable to holding government agents accountable and stop them from gaslighting us. And we remain vigilant

to defend state voting rights laws like New York's, and demanding accountability from law enforcement.

We understand how important it is to keep our eye on the long game. A lot of what's happening is damaging our society, our communities, our democracy, in ways that may take generations to repair.

That's why LatinoJustice is focused on strengthening due process and the rule of law. "We the people" understand what's at stake and we will not allow our rights to be tossed into the dustbin of history.



Approximately **71%–77%** of individuals entering deportation proceedings in 2025 had no criminal convictions, according to data from the Transactional Records Access Clearinghouse (TRAC) and The Guardian.

A letter from **Fernando A. Bohorquez, Jr.** Chair, Board of Directors



Due Process is Dignity

Due Process. If you didn't go to law school, these words may sound like abstract lawyer talk. But in a very real-world sense, due process lives at the core of who we are as a country. Due Process is the promise that protects us from an unfair government. And, like many of the things that matter most, due process places real limits on what the government can do to people. Due Process is why we can speak our mind, walk freely down the street, and vote without intimidation. Due Process ensures that in this nation, no one is above the law—and no one is beneath it.

As we all know, due process has been tested more in the last year than in generations. The threat to due process has emerged through the steady erosion of accountability, the normalization of cruelty, and the suggestion—spoken and implied—that some of us are less deserving of the law's protection than others. In moments like these, institutions committed to justice face a choice: remain silent and accommodate the abuse of power, or speak plainly and insist that the law—that due process—exists to restrain it.

LatinoJustice was founded more than fifty years ago because silence in the face of abuses of power was not an option then—and it is not an option now.

Throughout the past year, LatinoJustice has met this moment by protecting immigrant due process rights, fighting to halt the dragnet, and safeguarding the voting franchise for the Latino community. For example, we held Suffolk County accountable through a \$112 million jury verdict for illegally detaining hundreds of immigrants in cooperation with ICE. We directly intervened to secure the release of a Long Island man unlawfully arrested by ICE without a warrant. And as the mid term elections approach, we have redoubled our long standing defense of voting rights by directly confronting the continued efforts to suppress, intimidate and dilute the Latino vote.

Our responsibility as a Board of Directors is clear: to ensure that LatinoJustice remains strong and independent enough to do this work without compromise. Your support is critical to advancing our mission, realizing our vision and holding our government accountable to this country's core values.

Due process lies at the center of that tradition. It is the line that separates a country governed by the rule of law, from a country ruled by the unchecked discretion of arbitrary men and women. Simply put, when the government can seize anyone who “looks Latino” or speaks Spanish, the constitutional rights of all

Americans are in jeopardy. When due process is under attack, it is not only marginalized communities who are placed at risk—it is the integrity of our democracy itself.

On behalf of the Board of Directors, I am deeply grateful to the staff, Líderes, partners, and supporters who carry this work forward. With your partnership, LatinoJustice will keep showing up with courage, clarity, and community—to defend the principle that anchors our rule of law and the civil liberties we hold most dear: due process.

Highlights

In 2025, LatinoJustice PRLDEF advanced its litigation, advocacy and leadership development goals at the local, state and federal levels.

Our biggest wins and progress included:



**Responding To The Federal
Administration's Attacks
On Immigrants**



**Celebrating 20 Years
Of Lawbound®**



**Defending Hispanic
Serving Institutions**



**Holding The Line
On Fair Voting Districts**



**Affirming the Right
to Record**



Responding To The Federal Administration's Attacks On Immigrants

From Day One of his administration, the president has issued dozens of executive orders and approved aggressive policies outside existing laws and norms related to immigration, down to threatening the constitutionally guaranteed right to birthright citizenship.

After thorough planning to prioritize where LatinoJustice could have the greatest impact, we created “know your rights” materials in English and Spanish, offered workshops and family planning sessions for a variety of community groups, and have continuously explored potential legal action to

slow down the cruel and violent detention and deportation machine.



We, with pro bono partner Winston & Strawn, also saw a major victory in a long-running case which has gained new relevance. In *Orellana Castaneda v County of Suffolk*, first filed in 2017, a jury awarded a historic \$112 million to a class of 674 immigrants who had been held illegally by Suffolk County's sheriff office so they could be handed over to ICE. We continue to explore new cases and partnerships to challenge similar violations of immigrants' rights.

“

Over the course of a long day, our entire student body attended immigration ‘know your rights’ workshops led by Jose Perez from LatinoJustice. The students came with many serious, complex questions about what government changes to immigration enforcement could mean for them, their families and their friends. Jose listened to them with respect, gave them straight and detailed answers, without sugarcoating how difficult the situation is, and emphasized the rights they have no matter what uninformed agents may say to them. Using visual aids, role-playing and his excellent oratory techniques, Jose kept the youth engaged all throughout the day.”

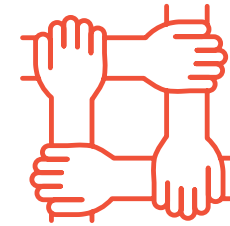


Mariano Muñoz

Parent Coordinator & Community Associate, The International HS at Prospect Heights

Celebrating 20 Years Of Lawbound®

Less than a week before the inaugural “law school admissions boot camp” LAWbound® was set to start in July 2005, one of the program’s creators, Luis DeGraffe, died. Even as they mourned, his widow Elizabeth Dickson, Education Director Sonji Patrick and the rest of the LJP staff went ahead with the program, helping 19 students prepare to apply to law school and succeed once they were admitted.



weeklong programs where students learn about the law school application process, how to finance law school, and the legal profession.

The program’s anniversary and growing success was marked at a summer event attended by 80 beneficiaries and supporters, as well as Dickson. At the event, LJP shared a brief tribute video

to DeGraffe and unveiled a new logo for the Cesar A. Perales (CAP) Leadership Institute, featuring a vintage 1970s image of the LJP founder for whom the program is named.

Twenty years later, the program has served approximately 700 students in the New York area and beyond, through two yearly

Lawbound® completely transformed my law school journey. Participating in the program made me so much more confident and informed in my ability to get accepted into law school, and do it in a way that will benefit me most long-term. Getting to hear how LAWBound® guided the paths of other past participants deeply inspired me and solidified just how much the LatinoJustice Familia has impacted me for the better.”

Julisa Vargas

Summer LAWbound® 2024
Alum and Con Cora Fellow





The Hispanic Association of Colleges and Universities is deeply grateful for the leadership and unwavering commitment of LatinoJustice to advance equity and elevate the voices of the nation's 615 HSIs and the 5.6 million students they serve. It is a privilege to work side-by-side with an organization that brings unrivaled passion, experience, understanding and determination needed for this legal challenge."

Dr. Antonio R. Flores

President and CEO, HACU



Defending Hispanic Serving Institutions

Over the summer, LatinoJustice joined the Hispanic Association of Colleges and Universities (HACU) to intervene in a federal lawsuit that seeks to dismantle the Hispanic Serving Institutions (HSI) program, which serves 5.6 million students in 615 schools that enroll two-thirds of Latino undergraduates nationwide.

The lawsuit, brought by the same organization that filed

the Supreme Court case that ended affirmative action, falsely claims that the HSI Program violates the Equal Protection Clause of the Constitution.



The request to intervene was granted in October, a month after Secretary of Education Linda McMahon announced the agency would eliminate \$350 million in grants to HSIs and other minority-serving institutions, and after the Department of Justice declined to defend the case.



Holding The Line On Fair Voting Districts

In January 2025, LatinoJustice successfully concluded a challenge to gerrymandering brought under the New York Voting Rights Act (NYVRA), *New York Communities for Change v. Nassau County*. Along with the New York Civil Liberties Union (NYCLU), Steptoe LLP, American Civil Liberties Union (ACLU), and the Asian American Legal Defense and Education Fund (AALDEF), LatinoJustice represented voters of color who challenged electoral maps for the Nassau County Legislature in Long Island.



The maps created four districts out of 19 in which Black, Latino, and Asian residents constituted a majority of eligible voters, although residents of color make up over one-third of Nassau County's eligible voters. The court ordered a consent decree that replaces the discriminatory map with a politically fair map that includes six districts in which Black, Latino, and Asian residents constitute a majority of eligible voters, with an additional district that rectifies the prior map's dilution of Asian voting influence.

Affirming the Right to Record

In 2025, The Second Circuit Court of Appeals heard LatinoJustice's challenge to limits placed on the Right to Record by the NYPD. The Second Circuit certified questions regarding the New York City and State Right to Record Acts to the New York State Court of Appeals.

LatinoJustice filed the case, *Reyes v. City of New York*, in 2023 on behalf of a citizen journalist who had been arrested for filming



himself waiting in line to file a complaint in an NYPD Precinct lobby

This will be the first time that the New York Court of Appeals rules on the scope of the Right to Record Act, which was passed as part of a package of police accountability legislation in the wake of George Floyd's murder.

Oral Argument is scheduled for May 21, 2026.



SHIFTING THE NARRATIVE ON LATINO CIVIL RIGHTS



LatinoJustice continues to publicize our work and our analysis of current conditions, through news and opinion articles, as well as social media campaigns and reports such as our legislative roundup and our assessment of the first 100 days of the new administration. We responded to the ferocious pace of immigration enforcement abuses and threats to voting rights, continued to seek accountability from the NYPD and educated the public on the importance of Hispanic Serving Institutions.



Suffolk County to pay \$112M to immigrants unlawfully detained for ICE, judge rules

“This decision brings long-overdue accountability. The jury confirmed what we have argued all along, that Suffolk County’s actions trampled the basic due process rights guaranteed under the 14th Amendment.”

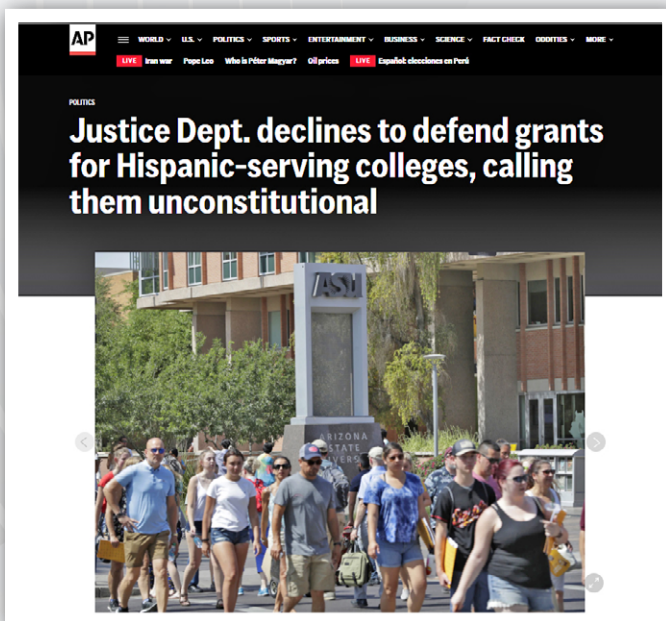
— **José Pérez**, Deputy General Counsel at LatinoJustice PRLDEF



Justice Dept. declines to defend grants for Hispanic-serving colleges, calling them unconstitutional

“This decision allows HACU, the leading voice for Hispanic-Serving Institutions, to stand in court and defend programs that ensure opportunity and equity for millions of students. The same forces that ended race-conscious admissions are now trying to defund institutions that serve Latino and first-generation students and we will not let them succeed.”

— **Francisca Fajana**, Director of Racial Justice Strategy, LatinoJustice PRLDEF



N.Y.P.D. Officer Who Fatally Shot Driver Should Be Fired, Judge Says

“Commissioner Tisch’s decision to shield Lt. Rivera after he shot Allan Feliz at point-blank range is a betrayal of justice. For nearly six years, the Feliz family has endured lies, delays, and obstruction only to see Tisch overturn her own deputy’s recommendation and side with a killer cop with a long record of misconduct. LatinoJustice stands with the Feliz family and all New Yorkers demanding justice.”

— **Lourdes M. Rosado**, President and General Counsel, LatinoJustice PRLDEF.





Civil-Rights groups urge Calif. governor to grant clemency to all on death row

“California's death penalty system is not only broken, it is deeply racist and unconstitutional. Gov. Newsom has a historic opportunity to reject this legacy of racial injustice by granting universal clemency.

— **Michael Mendoza**, National Criminal Justice Director, LatinoJustice PRLDEF



POLITICO

New York's top court to consider noncitizen voting in city elections



“We are incredibly proud of our clients who have shown unwavering resilience against efforts to silence our communities. Expanding municipal voting rights is essential to a truly representative democracy, ensuring all residents can shape the policies that impact their lives. LatinoJustice remains committed to protecting voting rights for all New Yorkers and urges our highest court to recognize the voices of our immigrant community in local decisions.”

— **Cesar Ruiz**, Associate Counsel, LatinoJustice PRLDEF





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as of December 31, 2025

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as of December 31, 2025

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 Stephanie Cordero | Senior Counsel for Immigrant Rights
 Diana DeJesus-Medina | Chief of External Strategy and Affairs
 Lydiette Diaz | Director CAP Leadership Institute
 Francisca Fajana | Director of Racial Justice Strategy
 Lía Fiol-Matta | Senior Counsel
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Financial Information

Audited Statement of Financial Position

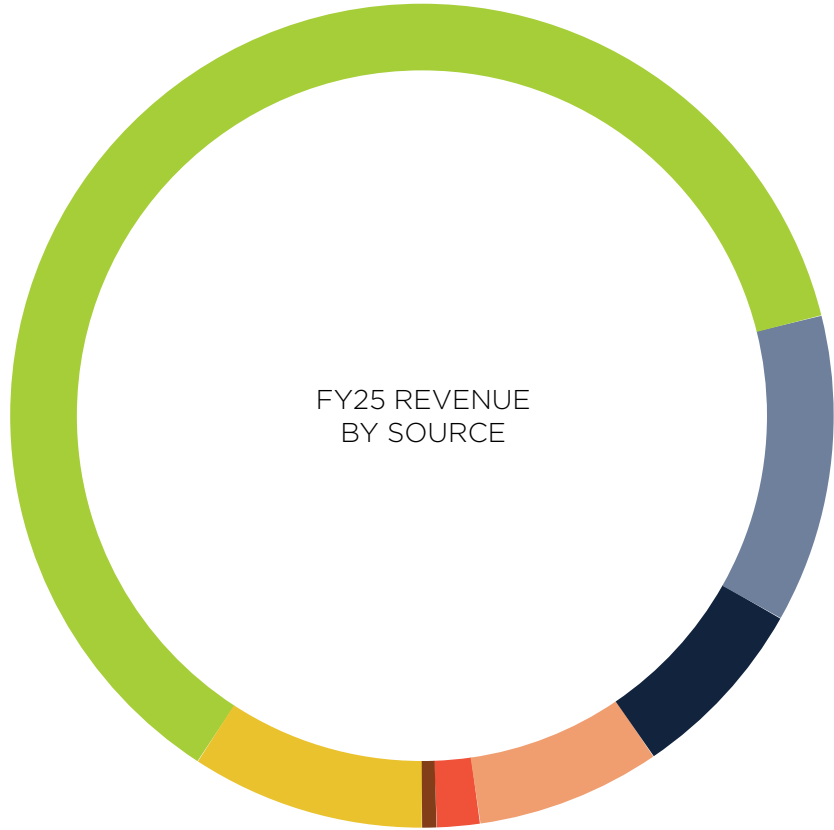
for the year ended June 30, 2025

ASSETS	2025
Cash	\$ 625,655
Investments	5,134,193
Contributions and other receivables, net	3,425,407
Prepaid expenses and other assets	177,327
Property and equipment, net	1,006,225
Operating lease right-of-use assets	684,265
TOTAL ASSETS	\$ 11,053,072

LIABILITIES AND NET ASSETS	2025
Liabilities:	
Accounts payable and accrued expenses	\$ 508,589
Other liabilities	52,486
Operating lease liabilities	699,021
Total liabilities	1,260,096
Net assets:	
Without donor restrictions:	
Operating fund	574,643
Board-designated operating reserve	4,932,319
Total net assets without donor restrictions	5,506,962
With donor restrictions	4,286,014
Total net assets	9,792,976
TOTAL LIABILITIES AND NET ASSETS	\$ 11,053,072

Financial Information

Breakdown of Revenue

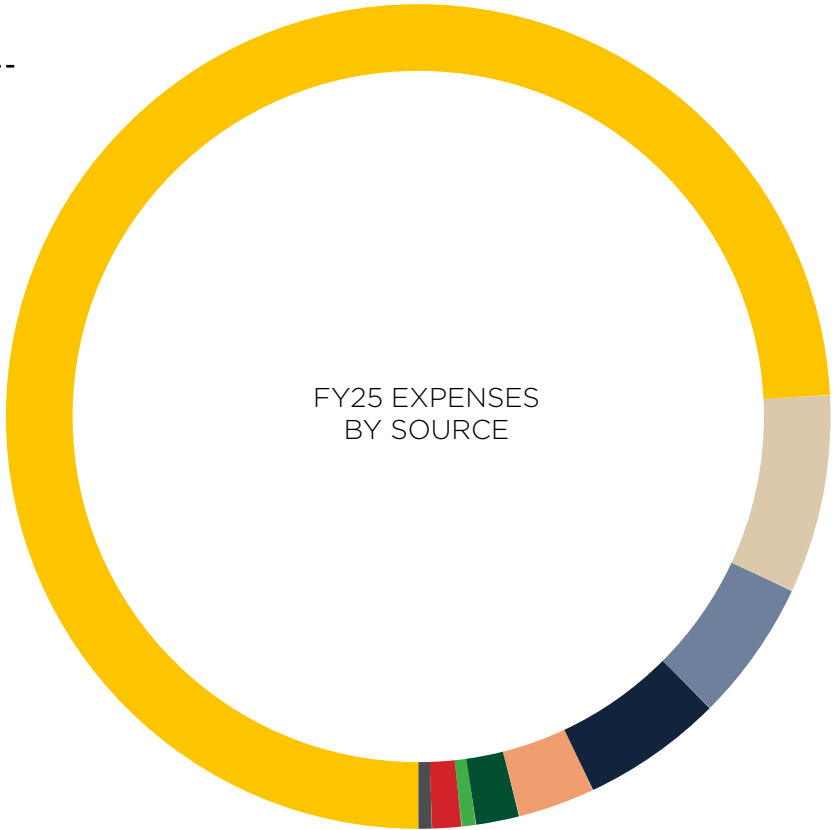


- Donated Services: **\$762,105**
- Contributions: **\$4,989,424***
- Event Revenue (net of DBE): **\$958,295**
- Earnings: **\$609,862**
- Grant Revenue: **\$584,648**
- Legal Fees Recovered: **\$144,668**
- Education Fees: **\$25,225**

*\$4,072,584 of contributions are restricted by donors

TOTAL REVENUE: \$8,074,227 →

Breakdown of Expenses



- Personnel: **\$7,220,393**
- Donated Services: **\$762,106**
- Professional Fees: **\$530,727**
- Occupancy, office, telephone, non-capital equipment: **\$538,835**
- Depreciation: **\$298,216**
- Travel, Conferences, meetings and other misc.: **\$170,013**
- Marketing and Cultivation, publications: **\$70,571**
- Bad Debt: **\$89,723**
- Expert and Court fees: **\$46,367**

← **TOTAL EXPENSES: \$9,726,951**

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